

## New Apprenticeship Entry Routes into Policing

Do you want a career with real responsibilities from day one?

A career with plenty of development opportunities and progression through the ranks.

Are you looking for a career in which you can make a positive impact in the communities you help and protect?

If you answered yes to the above questions then joining the police force could be a great opportunity for you as we are looking for new recruits who can make a real difference.

### The Police Constable Degree Apprenticeship (PCDA)

The PCDA is a newly developed entry route into policing with an aim to open applications in early 2020. This is a great opportunity for those who have not studied at a degree level to be entered onto a three-year degree apprenticeship which involves a combination of in class learning and on the job experience.

As a degree apprentice you will:

- Achieve a nationally recognised degree at the end of your probationary period with no tuition fees or study costs.
- Gain valuable experience as a police officer at the front line.
- Earn while you learn!

On completion of your probationary period you will have opportunities to transfer into more specialist areas such as Roads Policing, Firearms Unit, Economic Crime, CID, and Counter Terrorism or consider promotion into management positions. We offer a competitive starting salary of £19,500 (plus regional allowance) increasing to £23,586 after you complete your first 12 months, alongside an excellent range of employee benefits and support networks.

To apply for this route you must have a level 2 qualification in Maths and English (GCSE grade A\*-C / 9-4) and one level 3 qualification (A level or equivalent) or comparable work experience/training.

The role of a police officer is critical in maintaining public safety and order, this is a job where no two days are the same and you will deal with things most people will never experience in their lives. If this is something you are searching for in your career then email us at [apprenticeships@bch.pnn.police.uk](mailto:apprenticeships@bch.pnn.police.uk).



Protecting People and  
Fighting Crime Together



Creating a safer  
**Cambridgeshire**



Catching criminals, keeping people safe  
and reducing crime